

Recruitment pack

Associate Trainer

Closing date

Sunday 12 April 2026, 11:59pm



**PEOPLE'S
ECONOMY**

Key details of role

Role: Associate trainer

Contract type: Freelancer (self-employed)

Salary: Daily rate for workshop delivery: £350/day plus reasonable expenses

Location: Remote/flexible. We currently work with communities in North Wales, North East England, the West Midlands and London, and are looking to recruit freelance trainers located in these regions or to be willing to travel to them for workshop delivery. However, we are open to candidates based in other UK locations as we also run programmes nationally and online.

Hours: Work will be offered according to demand (no guaranteed number of assignments)

Application deadline: Sunday 12 April 2026, 11:59pm

Interview dates and location: Online on Tuesday 21, Wednesday 22 or Thursday 23 April 2026.

Induction dates and location: Friday 15 May (online, half-day), Fri 22 May (in person in London, full day), Thurs 11 June (online, half-day), Thurs 25 June (in person in London, full day). Attendance at these dates is required.

Diversity, inclusion and anti-oppression: We are particularly keen to receive applications from members of communities experiencing economic injustice, and people working for change as part of these communities. We also strongly encourage applications from people who are: women and non-binary people, from Black and Asian backgrounds or are other people of colour, or members of other marginalised groups.

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About People's Economy

People's Economy aims to build the agency and power of people facing injustice and working for social change so that they have the expertise, capabilities and resources to develop their own analysis of how the economic system is a root cause of the injustice they face, develop strategies to change it and then take action with others. Our vision is for a world with economies that meet the needs and priorities of people currently experiencing economic injustice.

To achieve this, we work to support changemakers embedded in communities experiencing economic injustice to imagine, understand, analyse and plan the economic change they want to see, and to take action to empower themselves and their communities, build alternatives and influence dominant institutions. We also work to create better conditions for changemakers to create economic change.

We have programmes working with groups in North Wales, Birmingham, Hartlepool and London and with the migrant justice and youth organising sectors and an emerging community of practice to connect people across areas. We're also in the middle of a movement collaboration project looking at how to increase the quantity and quality of collaboration between grassroots groups and the professional new economy sector.

We are in the second half of our [five-year strategy](#) and currently working to continue to deepen and scale our work across different regions and themes. Associate Trainers, alongside the existing team and our trustees, will be crucial to overseeing this work and ensuring that we are carrying out our mission effectively.

You can find out more about our current work and team by visiting peopleseconomyuk.org.

Who we are looking for

We are looking to appoint up to seven (7) associate trainers to deliver our core content workshops in the communities we already work within, and potentially in new areas we want to establish/build relationships in.

We are looking to appoint associate trainers based on:

- Facilitation skills and experience
- Content expertise
- Values alignment with People's Economy

Facilitators' locations and links to existing groups and communities we work with will also be considered.

Role description and person specification

Role description

As an Associate Trainer, you'll be responsible for delivering People's Economy's 'core curriculum' workshops on economic system change to grassroots community groups. These are interactive, engaging workshops that aim to build knowledge of our economic systems in ways that connect to people's everyday lives, deepen understanding of how they are a root cause of issues experienced in communities, and create hope and confidence in how to achieve change.

You'll be given full training for this role and will be provided with all materials needed for delivery.

This is an exciting moment to join People's Economy as this is the first time we're building an Associate Trainer programme to increase our capacity to deliver our programmes across communities. We see this as something we're building together with our Associate Trainers, not just delivering to them. We want people who'll shape the programme, offer honest reflections, and help us figure out what works as we go.

We're looking for people who are genuinely drawn to this work and who could see themselves being part of this pool for the long term, as an ongoing commitment they're excited about. That means being up for the learning and practice involved, including developing your facilitation skills and deepening your understanding of economic justice and systems change. It also means we're looking for people we can build a real working relationship with, rooted in collaboration and trust. If that sounds like something you want to be part of, we'd love to hear from you.

The role includes:

- Delivering People's Economy core curriculum workshops (online and in person) to grassroots community groups to a high standard, in accordance with People's Economy's facilitation guidelines (paid at our delivery rate of £350/day)
- Attending one or more meetings with partners ahead of delivery to plan / after delivery to debrief and discuss (paid at our meeting rate of £30/hour)

- Submitting an invoice for any delivery fees and expenses within a month of the workshop delivery
- Committing to being in open relationship dialogue with People’s Economy regarding the use of our training materials elsewhere/in other contexts

Associate trainers will also be invited to quarterly network meetings, which will be a space specifically for associate trainers to discuss successes, challenges and any other issues arising from deliveries. We intend these spaces to be held as communities of practice, and hope they provide useful touchpoints for associate trainers to connect with each other, exchange experiences and swap best practice ideas. Associate trainers will also be invited to attend other meetings and events with People’s Economy’s staff team, where appropriate, throughout the calendar year. Attending these meetings is optional and will be paid at our meeting rate (£30/hour).

Person specification:

	Essential	Desirable
Facilitation skills and experience	Significant experience facilitating engaging and participatory in-person workshops in communities and social movement settings _____ Commitment to anti-oppressive and trauma-informed practice _____ Ability to communicate complex concepts in an accessible and engaging way _____ Access to equipment to deliver online training	Experience facilitating participatory online workshops _____ Experience in trauma-informed facilitation _____ Experience in transformative approaches to addressing difference and conflict _____ Experience in designing engaging learning materials

<p>Content expertise</p>	<p>Some understanding of economic concepts and/or economic policy</p> <p><i>Please note: holding a degree in economics or being an economist is not necessary! Please see 'What knowledge do I need to have?' below.</i></p> <hr/> <p>Substantial understanding of economic injustice and the impacts of the current economic system on communities</p>	
<p>Values alignment with People's Economy</p>	<p>Commitment to People's Economy's mission of doing long-term work with people experiencing economic injustice across the UK to collectively understand, reimagine and change the economy</p> <hr/> <p>Commitment to our base principles of an alternative economic system: equitable, democratic, liveable</p> <hr/> <p>Commitment to reflective practice as part of facilitation</p>	

<p>Location and links to existing groups and communities we work with</p>		<p>Being located in/deeply connected to communities in one of our areas of work: North East England, North Wales, London, West Midlands</p> <p>or</p> <p>Experience in the migrant justice or youth organising sectors</p>
<p>Other experience</p>	<p>Strong project management and time management skills</p>	<p>Living as part of a community that is marginalised or experiencing economic injustice</p>

What knowledge do I need to have?

Let's name the elephant in the room! Sometimes we all experience a bit of imposter syndrome - and especially when it comes to economics. At People's Economy, we lean into this feeling. We believe that imposter syndrome is a manifestation of the oppressions many of us face day to day. You don't have to tick all the boxes of this role to apply - and having a formal economics education isn't a requirement for this role. What we're looking for is facilitators who are engaged with, and care deeply about, the impacts of our current economic system on communities - across themes such as housing, migration, work and pay, and climate justice. If you feel a pull towards this opportunity, and believe you could make a difference, we would love to hear from you!

How to apply and how the process will work

Submitting an application

To apply: Please fill out [this short form](#) to share your CV and to provide answers to the following questions:

1. Why do you want to be part of the People's Economy team?
2. How do your skills and experience meet what is set out in this Job Description?

You'll be able to add your answers in written form, or attach a voice recording or video file. Please also fill out the [Diversity Monitoring Form](#); this is not mandatory but helps us ensure we are reaching everyone, and informs whether we should make changes to improve our roles and recruitment practice.

If you would like to discuss the opportunity with our Head of Training before applying, please email us on training@peopleseconomy.org.uk.

To be considered for the role you must submit your application by the deadline.

We want to see people at their best and so of course will make any reasonable adjustments relating to long-term conditions or disabilities that you need to help you perform at your best. Please let us know if this applies to completing your written application. We also ask you to let us know when submitting your application if you have any requirements for accessibility-related adjustments if you are selected for an interview.

Interviews

Following selection of applicants, there will be one round of interviews. These will take place online via Zoom on one of: Tuesday 21, Wednesday 22 or Thursday 23 April 2026.

If you will be unavailable for any of these dates please mention this in the relevant part of the application form.

If you are invited to interview you can let us know if you need us to cover childcare or similar costs to allow you to attend the interview.

The interview will involve a structured set of questions designed to test whether you have the key skills and experience for the role, as well as a facilitation-related task. We will send the questions to you in advance.

References and eligibility checks

Once we have identified preferred candidates via the interview process, we will carry out reference checks and legally required checks of eligibility to work in the UK before making a final offer.

Induction

If you are successfully appointed as an Associate Trainer, you will be required to attend our Induction programme, which will take place on the following dates:

- Friday 15 May (online, half-day)
- Friday 22 May (in person in London, full day)
- Thursday 11 June (online, half-day)
- Thursday 25 June (in person in London, full day)

In Induction, we will cover:

- Introduction to People's Economy
- Our approach to training and pedagogy
- Core curriculum content
- Facilitation skills-share

Attendance at Induction will be paid at our meeting rate (£30/hour) and travel and subsistence will be covered for the in-person days. If you are unable to attend any of these dates, please let us know in the relevant part of your application form.

Following Induction, each Associate Trainer will observe and co-deliver sessions ahead of being signed off for solo delivery.

How we will process your application data

We set out in our [data notice](#) for applicants how we will treat the data that we gather about you as part of the recruitment process.